



ELROSHÉ KRUGER

PROMOTIONAL MANAGER

ELEVATE YOUR BRAND WITH **PROMO POPPIES'**
PROFESSIONAL MODELS!



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PromoPoppies

Model Terms & Conditions Agreement

Effective Upon Receipt and Acceptance of Any Event Booking

This document serves as a formal agreement between **PromoPoppies** and any **model, brand ambassador, or promotional staff** accepting work for any event or assignment. By accepting a booking or participating in any event under the PromoPoppies brand, you agree to the following terms and conditions in full.

1. General Conduct & Professionalism

- Models are hired as **temporary employees or contractors** under the management of PromoPoppies for the agreed event period.
- You are required to act with **professionalism, enthusiasm, and respect** at all times.
- You are representing the **PromoPoppies brand**, and any **disrespectful, inappropriate, or unprofessional behaviour** towards clients, other models, guests, or staff will result in immediate removal from the event and forfeiture of payment.
- PromoPoppies maintains a **zero-tolerance policy** for bullying, intoxication, discrimination, or harassment of any kind.

2. Commitment & Timekeeping

- By accepting an event, you agree to be present for the **entire duration** of all scheduled days and times.
- Punctuality is essential. You must arrive at least **15 minutes early**, fully dressed as per requirements, and ready to work.
- Absence without valid, prior notice will result in **immediate disqualification from current and future events** and non-payment for any hours already worked.

3. Dress Code

- Dress code specifics will be provided before the event. This may include branded items supplied by PromoPoppies or the client, as well as personal items (e.g., denim jeans, sneakers, neat hair, etc.).
- Models must arrive **clean, neatly groomed, and fully dressed as per requirements**.
- You may not make unauthorized changes to the outfit or add accessories unless approved.

4. Responsibilities and Duties

- Tasks may include distributing flyers/samples, promoting a product or service, hosting giveaways, assisting with registrations, engaging with the public, and participating in photography or social media campaigns.
- You are expected to be **active, engaging, and presentable throughout your shift**, avoiding phone use or idle behaviour unless during a break.

5. Communication With Clients

- **Under no circumstances may you share your personal contact details** (phone number, WhatsApp, email, social media, etc.) with any client, customer, or third party at the event.
- **All communication with the client must be done through PromoPoppies management.**
- Sharing your contact details or arranging side work with the client will be seen as **solicitation and breach of trust**, and will result in:
 - Immediate blacklisting
 - Forfeiture of your payment
 - Permanent removal from the PromoPoppies model database

6. Confidentiality of Payment and Earnings

- **You are strictly prohibited from discussing your pay, rates, or any other financial matters** with clients, other staff, or fellow models.

- This includes disclosing how much you're being paid, your hours, or your payment method.
 - Any breach of this rule will be viewed as a breach of your confidentiality agreement and will result in withheld payment and immediate termination from the event.
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7. Payments & Compensation

- You will be paid at the rate agreed upon **in writing prior to the event**.
 - Payments will be processed **only after completion of your final shift**, subject to confirmation from the event organiser that your participation was satisfactory.
 - You will not be compensated for partial attendance, lateness, or misconduct.
 - No payment will be made to any model who violates any part of this agreement.
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8. Transportation & Meals

- Models are responsible for arranging their **own transportation** to and from the event location.
 - Unless explicitly stated, **meals and drinks are not provided**. You are advised to bring your own refreshments and snacks.
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9. Safety & Personal Responsibility

- While PromoPoppies makes every effort to ensure a safe and comfortable working environment, you are ultimately responsible for your **own safety and well-being**.
 - Should you at any point feel **unsafe, uncomfortable, harassed, or disrespected**, you must report this **immediately to PromoPoppies management or the event director**.
 - PromoPoppies does not tolerate any form of abuse or misconduct and will take all reasonable steps to support and protect our team.
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10. Social Media and Brand Promotion

- Models are encouraged to promote **PromoPoppies** on social media, using the provided event hashtags or tagging the official PromoPoppies page (when applicable).
- You are expected to represent **PromoPoppies professionally** at all times and refrain from posting or sharing content that could damage the brand's reputation.
- All event-related photographs or videos taken by or of you may be used by PromoPoppies for **marketing and promotional purposes**.

11. Agreement and Acknowledgement

By reading and receiving this document, you acknowledge that:

- You have read, understood, and agree to the full terms and conditions set out above.
- You understand that accepting any job under the PromoPoppies brand means you are bound by these rules.
- You agree that failure to comply with any clause of this agreement may result in the **forfeiture of payment, removal from future bookings, and termination of your association with PromoPoppies**.

Signature:

EC Kruger



Promo Poppies

**MODERN TALENT
UNFORGETTABLE EVENTS
LIFESTYLE**

Your Event, Our Talent!

Promo Poppies – Elevate Your Event!

Need promo models, influencers, or brand ambassadors? Promo Poppies provides top talent for any event. From product launches to corporate events, we've got you covered!

Services:

- Promo Models
- Influencers
- Brand Ambassadors

Get in touch today and make your event unforgettable!

084 517 1619
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